

DATED 26 July 2017

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**GATELEY (HOLDINGS) PLC**  
**ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT**  
**Financial year ending 30 April 2017**

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1. **CHIEF EXECUTIVE'S STATEMENT**

2. This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Gateley (Holdings) Plc's slavery and human trafficking statement for the financial year commencing 1 May 2016 and ending 30 April 2017. References to "Gateley", "we", "us", "our" or the "company" are to Gateley (Holdings) Plc and the members of its group.

Gateley (Holdings) Plc is opposed to modern slavery and human trafficking and is committed to preventing it from occurring within its business and supply chain.

3. **GATELEY (HOLDINGS) PLC**

Gateley (Holdings) Plc is the English holding company of companies providing legal and other professional services. The group employs over 700 people, predominantly professionally qualified and highly skilled people. We have business operations in England, Northern Ireland, Eire and Dubai. Due to the nature of the services we provide and the jurisdictions in which we provide those services, we consider the risk of modern slavery occurring within our business to be low.

Gateley (Holdings) Plc has an annual turnover in excess of £36 million. To find out more about the nature of our business, please click <http://gateleyplc.com/about-us/>.

As providers of legal and other professional services, we work with a range of suppliers who provide products and services to support our business ranging from office consumables, to technology, to other professional services. We endeavour to work closely with our suppliers and have many long term supplier relationships. However, we do not consider that we are dependent upon any particular supplier.

4. **POLICIES**

As part of our commitment to combating modern slavery we have adopted a specific modern slavery policy.

We inform our suppliers of our policy and expect them to adhere to the same high standards.

This policy has been approved by our Board of Directors.

5. **DUE DILIGENCE, RISK AND COMPLIANCE**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted procedures to identify modern slavery risks associated with our suppliers.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistle blowers

We do not consider that we operate in high risk sectors or locations because we provide professional services and our offices and clients are predominantly based in the UK.

Gateley (Holdings) Plc evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by undertaking risk assessments in relation to its suppliers. Factors that are considered when undertaking a risk assessment include the origin of manufacture and supply and the nature of, and location from which, services are provided. Depending upon the level of risk identified, we undertake due diligence with our supplier or proposed supplier to enable us to assess the situation in more detail.

We expect all of our suppliers to operate a zero-tolerance approach to modern slavery and human trafficking and will not tolerate slavery and human trafficking within our supply chains.

6. **TRAINING**

We invest in educating all our staff and our training will help them to recognise the risks of modern slavery and human trafficking in our business and supply chains. Our training programmes encourage employees to identify and report any potential breaches of our policies. Our training explains the benefits of tackling slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains. Those individuals who deal directly with our suppliers receive training by reference to their role.

7. **FURTHER ACTIONS AND SIGN-OFF**

Following the end of the last financial year we reviewed our approach to preventing slavery or human trafficking from occurring in our business or supply chains and identified any further steps we believe we need to take to tackle slavery and human trafficking in relation to our business. These include:

- further developing our training for members of staff responsible for purchasing
- coordination of our response to Modern Slavery Act information requests from those we supply
- working with those non-UK legal firms with whom we have a close working relationship but who are not part of the Gateley (Holdings) group to ensure that they understand our approach to modern slavery and human trafficking and that they are also committed to maintaining high ethical standards within their business and supply chain.

The Directors of Gateley (Holdings) Plc approved this statement on 26 July 2017.

Signature:



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Director  
Gateley (Holdings) Plc

Date: 26 July 2017